



SAFETY IS A SINE QUA NON

Safety is the cornerstone of everything we do. As a family-owned company for over 70 years, we pride ourselves on providing the highest level of safety and security to our clients and customers every time they fly. We ensure your experience leaves you feeling safe, well taken care of and confident in your choice of charter operator.

Meridian takes a proactive approach to managing safety as part of our daily operations. Maintaining this standard requires the participation of our employees at all levels of the organization. As part of our culture, we instill a focus on safety in all employees, starting from their first day on the job. Our top-down commitment to safety ensures we are dedicating all the necessary resources to uphold our exemplary safety standards.

Meridian's safety standard is one of the best in the industry. We strive to not just meet, but exceed, all regulatory and industry best practices for safety standards and programs. Our dedicated team of employees and their collective commitment to safety allows Meridian to maintain our exceptional safety record.

Safety at Meridian spans all facets of our operation, with a focus on Safety and Security Programs, Training and Education, and Continuous Improvement opportunities. We are proud to invest in your safety.

Our fully-developed and implemented **Safety and Security Programs** include:

- *Safety Management System (SMS)*
- *Emergency Response Plan (ERP)*
- *Risk and Change Management Program*
- *Flight Risk Assessments prior to each departure*
- *Hazard Identification and Tracking Program*
- *Flight Observation Safety Program*
- *International Security Assessment*
- *Quality Assurance Program*
- *Continuing Analysis and Surveillance System (CASS)*
- *Standard Operating Procedures (SOP)*
- *Twelve-Five Standard Security Program (TFSSP)*
- *Aircraft Condition Inspection Program*

Meridian employees, our greatest asset when it comes to safety, are some of the best and most experienced in the industry. We hire and invest in training and educating employees that support our enhanced safety standard. The Meridian standard includes:

- *Strict minimum pilot training, experience and regulatory requirements:*
 - *ATP license requirement*
 - *Recurrent training from certified training centers; full motion simulator training and ground instruction (every six months for captains; annually for first officers)*
 - *Emergency situation training*
 - *International procedures and security training*
 - *Airport-specific training (for destinations such as Aspen, London City, etc.)*
- *Fully trained and licensed mechanics (A&P, IA)*
- *FAA Dispatch-Licensed Flight Coordinators*
- *Company-wide OSHA training program*
- *Company-wide initial and annual safety and security training program*
- *Trained Emergency Response Team*
- *Additional safety seminars and training opportunities available to all employees*

Meridian is committed to continuous improvement opportunities which help maintain the highest standards. Our full-time, dedicated Manager of Safety, along with Flight Operations and Maintenance Operations Safety Representatives, are responsible for ensuring all flights run smoothly and safely. Additional programs that uphold our high standards are:

- *Cross-departmental Safety Committee*
- *Internal Evaluation Program*
- *Third Party Audits*
 - *These rigorous auditing programs are undertaken by the leading industry vendors and international industry auditing associations. Meridian is proud to meet and exceed the standards set by these organizations. We hold:*
 - *ARG/US Platinum Rating*
This is the highest level of ARG/US safety ratings and is awarded to those operators who meet all the criteria for Silver and Gold, and have also passed a rigorous on-site safety audit. Meridian has held this rating level since 2012, and is one of only 135 ARG/US Platinum Operators worldwide.
 - *Wyvern Wingman Rating*
Meridian has been Wyvern Wingman certified since the standard's inception in the industry. The one-day on-site audit is conducted every 24 months to verify compliance. Less than 100 operators worldwide currently hold the Wingman rating.
 - *International Standard for Business Aircraft Operations (IS-BAO) Stage 2 Certification*
 - *IATA Third Country Operator (TCO) Approval*

We value safety above all else. Every employee is dedicated to investing in your safety to ensure that every experience with Meridian leaves you knowing you were safe, secure and well cared for. When you charter with Meridian, you will know you made the safe, smart choice.